

2025 Orange County Government
Bi-weekly Short Term Disability (STD) PREMIUMS

Short-Term Disability Premiums		<i>Bi-Weekly Rates</i>	
Standard Insurance Company (rates are per \$10 of covered weekly benefit – see formula)	Total Premium	Employee Contribution	County Contribution
120 calendar day waiting period	\$0.037	\$0.037	\$0.00
90 calendar day waiting period	\$0.055	\$0.055	\$0.00
60 calendar day waiting period	\$0.097	\$0.097	\$0.00
30 calendar day waiting period	\$0.125	\$0.125	\$0.00
15 calendar day waiting period	\$0.143	\$0.143	\$0.00